

OUTREACH STAFF

An Outreach Staff person is a key support person within a community ministry. Outreach Staff work in association with their Area Director, and other staff in their area, as well as staff from other Timber Bay areas. Outreach Staff are totally involved in the community and camp outreach with the exception of the area business management, which is the responsibility of the Area Director.

An Outreach Staff's responsibilities focus in four areas: Personal, Community Program, Camp and Business Management.

PERSONAL: Because of the nature of our ministry, each Outreach Staff is responsible to have their personal life in order. Areas of concern would be: a personal relationship with Christ, family relations, finances, social and psychological adjustment. An Outreach Staff needs to be physically fit in order to meet the physical demands of the program.

Continued education in relevant areas to the ministry is strongly encouraged such as Bible study, sexual abuse, family counseling, chemical dependency treatment, etc.

COMMUNITY PROGRAM: An Outreach Staff will be responsible to plan and conduct ministry with youth-at-risk in the following ways:

- *Contact and build relationships with community professionals (school counselors, police, social workers, etc.)
- *Plan and conduct weekly Bible studies
- *Develop small-groups for spiritual growth
- *Develop one-on-one ministry with youth
- *Be prepared to initiate and follow-through with special trips, events or activities as needed or requested by Area Director
- *Attentiveness to the needs and concerns of the parents of Timber Bay kids

Outreach Staff will maintain an image that honors Jesus Christ with professionals in the community. A professional approach with Timber Bay kids includes: objectivity, love, moral ethics and confidentiality. Outreach Staff shall demonstrate proper use of loving limits and controls (discipline) to maintain programs that honor God and minister to troubled teens who are often out of control in their personal lives.

CAMP: Outreach Staff will develop an effective recruiting process in conjunction with their Area Director. In accordance with the Area Director, Outreach Staff counsel at camp and/or administer the program. Outreach Staff's primary responsibility is to develop meaningful, ongoing relationships with hurting youth through the exciting adventures that can happen at camp...and then continue to grow the relationships back in their home community.

BUSINESS MANAGEMENT: The first area of Business Management for the Outreach Staff is raising their personal financial support. This includes knowing all business procedures instituted by Central Services with respect to finances, book and inventory management. The Outreach Staff must stay alert to areas of legalities and liabilities connected with programming, transporting kids, activity safety and church and state concerns.